

**Office of the Dean of Students
Division of Student Affairs and Campus Diversity**

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Conrad Prebys Aztec Student Union
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October 9, 2024

This is a confidential document.
DELTA SIGMA PI DECISION LETTER

Thank you for meeting with me on September 9, 2024 for an Informal Conference. During the Informal Conference, we reviewed Delta Sigma Pi's involvement in the alleged violations of the following policies of the Student Organization Code of Conduct during the Fall 2023 term: Alcohol, Hazing or conspiracy to Haze, and Health and Safety.

During the Informal Conference, President Samantha Onweller, and Vice President Jasmine Rosa represented the organization. Advisor Deborah Sandy was also present. During the Informal Conference, the group discussed information that was presented during the course of the investigation. Specifically, the group discussed the anonymous incident report that was submitted to San Diego State University's incident report form. The report prompted an investigation by the Center for Student Organizations & Activities. Following the review of the incident report, the group discussed investigative themes, including a pre-planned chapter social event that occurred the evening after initiation on November 11, 2023. At this social event "Bigs" were expected to look out for and care for their "Littles." "Littles" were told they would be participating in a competition and needed to bring items such as goggles, running shoes, helmet, and a bucket. New members were encouraged to bring their own alcohol and consume in excess, and many consumed alcohol underage. The message about bringing a bucket encouraged the overconsumption of alcohol, as folks were to use the buckets if they needed to vomit from their alcohol consumption. Photos were also taken of new members showing them vomiting or passed out due to alcohol consumption. The practice of a post-initiation social has been common practice for a few years, hosted by a member of the organization. It has also been practice for organization social's to be hosted off-campus by members of the organization, where alcohol is consumed.

Decision

Based on the information presented during the course of the investigation, including accounts from members of the fraternity, I have found Delta Sigma Pi to be responsible for violation of the Alcohol, Hazing or conspiracy to Haze, and Health and Safety policies of the Student Organization Code of Conduct.

***b(2) Alcohol.** Violation of applicable law or university policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus. (See Section II of the Student Organization Handbook and the SDSU Alcohol and Substance Policies)*

***b(20) Hazing or conspiracy to haze.** Hazing is defined as any method of indoctrination, initiation or pre-initiation into a student organization, or any other organization-related activity, which, regardless of location, intent, membership status or rank of the participants, or the express or implied consent of the participants, causes,*

or is reasonably likely to cause, physical or mental injury, substantial mental or physical discomfort or stress, personal degradation, harassment or intimidation of or to any former, current or prospective student of any educational institution.

(21) Health and Safety. *Conduct that threatens or endangers the health or safety of any person within or related to the university community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence.*

As a result of the Alcohol, Hazing or conspiracy to Haze, and Health and Safety policies violation, Delta Sigma Pi is sanctioned to **Probation with Stipulations** through **May 31, 2025**.

Any further violations of University policy during the term of the Probation may result in an immediate Interim Suspension. The stipulations, which must be scheduled and completed no later than **Friday, November 15, 2024** are as follows:

Educational Workshop. Delta Sigma Pi is expected to host an educational workshop for members of the chapter. Specifically, the following workshop is stipulated with the Probation and must have 90% chapter participation:

- Fall 2024: Proactive Risk Management Workshop hosted by Student Life Health and Safety Coordinator, Madison Anderson. This workshop will address university policies and procedures, risk identification and harm reduction as it relates to social events in the university setting.

The Chapter Membership Expectations & Risk Management presentation must be facilitated by the Student Life Health and Safety Coordinator, Madison Anderson. Madison can be reached by email at manderson3@sdsu.edu. Chapter leadership is responsible for scheduling the workshop **within ten (10) business days** of receipt of this letter. Chapter leadership is expected to document attendance for the workshop. The chapter must complete the workshop and submit the attendance in a spreadsheet to Kevin Araujo-Lipine at karaujolipine@sdsu.edu by **Friday November 15, 2024**. The spreadsheet should include the last name, first name, and Red IDs of all student participants, separated in columns. Additionally, the chapter must provide a reflection of the workshop to include: photos, presenter information, the strengths of the workshops, opportunities for growth, and risk management plans for the future.

Hazing Attestation

To assist members with understanding of relevant university policies and practices regarding hazing, the chapter will facilitate each member's review and acknowledgement of their understanding of policies and practices. The Office of the Dean of Students staff will share the form with organization leadership in advance of it being shared with members. The chapter, with assistance of university staff, will facilitate the distribution, signature, and collection of a form for each active member. All members as of September 30, 2024, must review and attest through signature. The documents must be received by November 15, 2024.

Failure to complete these sanctions may result in immediate Interim Suspension.

Appeal Process

If Delta Sigma Pi does not accept the terms of the decision, the organization has the right to appeal. To initiate the appeal process, the president of the organization must submit a letter (electronically) within ten (10) business days to the

Facilitator (karaujolipine@sdsu.edu) and Interim Dean of Students (caryl.adams@sdsu.edu). The letter should detail which part(s) of the decision that the organization is appealing and why the organization believes the appeal is justified.

Closing

Thank you again for taking the time to meet with me in the informal conference on September 9, 2024. We hope that the outcome of the incidents and the imposed sanctions will contribute to the success of Delta Sigma Pi at San Diego State University.

Respectfully,

A handwritten signature in black ink, appearing to read 'K. Araujo-Lipine', with a stylized flourish at the end.

Kevin Araujo-Lipine

Director, Center for Student Organizations & Activities

CC:

Caryl Montero-Adams, Interim Dean of Students

Dr. Lee Mintz, Executive Director, Center for Student Rights & Responsibilities and Office for Restorative Practices

Dana Haxby, Student Life Advisor, Center for Student Organizations & Activities

Deborah Sandy, Staff Advisor, Delta Sigma Pi

Tim Beasley, Regional Vice President, Delta Sigma Pi