



SAN DIEGO STATE UNIVERSITY

Division of Student Affairs

Caryl Montero-Adams, Director
Student Life & Leadership
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Conrad Prebys Aztec Student Union
5500 Campanile Drive, MC 7440
San Diego, CA 92182

August 13, 2020

This is an official document.

PHI GAMMA DELTA FRATERNITY OUTCOME LETTER

San Diego State University received the attached written notice, which outlines that the Phi Gamma Delta International Fraternity has permanently suspended the Sigma Delta Chapter at SDSU. Further, Rob Caudill, Executive Director of Phi Gamma Delta International Fraternity, requested that the University reconsider plans to proceed with the Informal Conference scheduled for August 14, 2020. In the communication, Executive Director Caudill outlines that “there is no chapter in existence, and the current undergraduates do not have the authority to represent Phi Gamma Delta or the Sigma Delta Chapter.”

The University will honor the request of the Phi Gamma Delta International Fraternity to cease plans to hold the Informal Conference on August 14, 2020. This determination was made as undergraduate San Diego State University students are no longer able to speak on behalf of the organization and the International Fraternity has indicated that staff could only serve as an observer in the proceedings.

Therefore, the outcome of the University’s organizational, administrative investigation is outlined in this letter. If there is any objection to the order issued by this letter, please respond to me via email (caryl.adams@sdsu.edu) within ten (10) business days.

Based on the preponderance of the evidence gathered during the investigation, including the San Diego State University Police Department’s report, admissions by former members of the Sigma Delta chapter of Phi Gamma Delta International Fraternity, photos, and videos, I have found Phi Gamma Delta to be in violation of Aiding and Abetting, Alcohol, Hazing or Conspiracy to Haze, Health and Safety, Illegal Drugs, and Violations of the Student Organization Conduct Procedures policies.

b(1) Aiding and Abetting. *Aiding, abetting, encouraging, permitting or assisting a student or student organization to do any act that would violate a University policy or applicable law; or that could subject the student or student organization to discipline.*

b(2) Alcohol. *Violation of applicable law or University policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus.*

b(20)-1 Hazing or Conspiracy to Haze. *Hazing is defined as any method of indoctrination, initiation or pre-initiation into a student organization, or any other organization-related activity, which, regardless of location, intent, membership status or rank of the participants, or the express or implied consent of the participants, causes, or is reasonably likely to cause, physical or mental injury, substantial mental or physical discomfort of*



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stress, personal degradation, harassment or intimidation of or to any former, current or prospective student of any educational institution.

b(20)-2 Hazing or Conspiracy to Haze. *Hazing also includes any activity that compels a student to participate in any activity that is unlawful, publicly indecent or contrary to the policies and regulations of the University, or any activity that unreasonably and materially interferes with a student's academic efforts.*

b(21) Health and Safety. *Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence.*

b(22)-1 Illegal Drugs. *Use, possession, manufacture, or distribution of illegal drugs or drug-related paraphernalia, (except as expressly permitted by law and University regulation) or the misuse of legal pharmaceutical drugs at an organization-related event.*

b(22)-2 Illegal Drugs. *Use, possession, manufacture, or distribution of illegal drugs or drug-related paraphernalia, (except as expressly permitted by law and University regulation) or the misuse of legal pharmaceutical drugs at an organization-related facility.*

b(38)-1 Violation of the Student Organization Conduct Procedures. *Falsification, distortion, or misrepresentations of information related to a student organization discipline matter.*

As a result of the Aiding and Abetting, Alcohol, Hazing or Conspiracy to Haze, Health and Safety, Illegal Drugs, and Violations of the Student Organization Conduct Procedures policies, Phi Gamma Delta fraternity is sanctioned to **Expulsion** and is not eligible to participate in the Interfraternity Council's expansion selection process until **August 2030**. Once eligible, Phi Gamma Delta will be able to participate in the expansion selection process, including applying and potentially interviewing with the Interfraternity Council. Participating in the IFC Expansion process does not guarantee, if or when, Phi Gamma Delta will be selected to establish at SDSU. Student organization recognition of Phi Gamma Delta has been revoked until Phi Gamma Delta is approved to reestablish at San Diego State University. A formal invitation letter will be sent to the fraternity headquarters once the fraternity completes the IFC expansion process and is confirmed by the University.

In addition to the sanction of Expulsion, Phi Gamma Delta must complete the following stipulations prior to, through, and after the establishment process:

- Members of Phi Gamma Delta who were active during the 2017-18, 2018-19, and 2019-20 academic years and who retain their international membership, may not engage with the undergraduate chapter during and after the establishment. When graduated, the individuals may not serve in advisory roles and may not have contact with undergraduate members.



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Please be advised that this organizational decision has no impact on individual conduct proceedings. The contents of this letter only reflects the outcome of the organizational administrative investigation.

Respectfully,

Caryl Montero-Adams

Director

cc:

Dr. Randy Timm, Assistant Vice President for Campus Life and Dean of Students, Division of Student Affairs

Matthew Garcia, Assistant Director of Student Life & Leadership for Fraternity & Sorority Life

Rob Caudill, Executive Director, Phi Gamma Delta Fraternity International Headquarters

Todd Rotgers, Assistant Executive Director, Phi Gamma Delta Fraternity International Headquarters

Javier Gomez, Purple Legionnaire, Phi Gamma Delta Fraternity

James Ingram, Faculty/Staff Advisor, Phi Gamma Delta Fraternity

Dr. Lee Mintz, Director, Center for Student Rights & Responsibilities

Lee Abed, President, Interfraternity Council

Mattia dal Santo, Vice President for Judicial Affairs, Interfraternity Council



THE FRATERNITY OF

PHI GAMMA DELTA

INTERNATIONAL HEADQUARTERS

First Class Address
P. O. Box 4599
Lexington, Kentucky 40544-4599
(859) 255-1848

Shipping Address
1201 Red Mile Road
Lexington, Kentucky 40504
FAX (859) 253-0779

Internet Address
www.phigam.org

August 13, 2020

Dr. Randy Timm
Assistant Vice President for Campus Life & Dean of Students
San Diego State University
VIA EMAIL to: DEANOFSTUDENTS@sdsu.edu

Dear Randy,

On August 7, 2020 the Archons (board of directors) of Phi Gamma Delta conducted a trial of the Sigma Delta Chapter at San Diego State University. The Chapter was found guilty of violations of the Fraternity's Bylaws and Risk Management policy, specifically hazing, drug use and violations related to alcohol misuse. The basis of the charges stemmed from the summary of the San Diego State University Police Report provided by your office.

The decision was to permanently (indefinitely) suspend the charter of the Sigma Delta Chapter, effectively closing the chapter.

The outcome of this trial was communicated with Caryl Montero-Adams earlier today via telephone and was communicated to undergraduate members today. In that notification the members will be advised that they no longer have the authority of conducting activities as a Phi Gamma Delta chapter, are no longer authorized to recruit or initiate members, and are no longer permitted to use the names of the Fraternity in association with group activities or events.

Given the permanent suspension of the Sigma Delta charter, I ask that the University reconsider its plans to proceed with the informal conference scheduled for Friday, August 14. There is no longer a chapter in existence, and the current undergraduates do not have the authority to represent Phi Gamma Delta or Sigma Delta Chapter.

If the University must proceed with its disciplinary process, the Fraternity staff could participate. However, that participation will be limited to observing on behalf of the International Fraternity and not the Sigma Delta Chapter.

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Caudill".

Rob Caudill
Executive Director

Copy:
Caryl Montero-Adams